



# 2017 -2018 Student Affairs Assessment Plan

Department: Student Involvement & Leadership Center

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## Freshman Leadership Connection Learning Outcomes Assessment

### Division Mission

To engage the KU community in services and programs that make learning possible.

### Department Mission

The Student Involvement and Leadership Center prepares Jayhawks to become contributing members of society by providing meaningful co-curricular experiences.

### Department Student Learning Outcomes

Students who utilize or interact with services and programs provided by [insert department name] will be able to...

1. Practice **Critical and Reflective Thinking** skills and abilities
2. Apply **Ethical Reasoning** in decision making
3. Comprehend the role and importance of **Engagement** in student success
4. Identify the concept of **Leadership** as a set of skills and as a process to effect positive change
5. Examine **Self Awareness** as integral to the student leadership experience
6. Demonstrate a commitment to **Social Justice**

### Description of Service/Program

The Freshman Leadership Connection (FLC) is a unique opportunity for first year KU undergraduate students to get involved on campus and learn the basics of leadership in an exciting and innovative way. Over 10 weeks in the fall semester, FLC participants will engage in a series of leadership workshops that revolve around small and large group discussions, team building activities, and campus/community engagement. Topics covered include group dynamics, diversity, leadership theory and practice, ethics and values, conflict management, and the development of your leadership identity.

Students participating in KU LEAD will be able to...

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---

1. Identify the concept of leadership as a process to effect positive change (SILC Learning Outcome # 4)
2. Demonstrate leadership skills (such as conflict resolution, ethical reasoning, team building, effective delegating, time management, effective communication, and strategic planning) (SILC Learning Outcome # 2 and # 4)
3. Develop a sense of self-awareness through identifying personal values and identities (SILC Learning Outcome # 5 and # 6)
4. Demonstrate an ability to collaborate and communicate across differences (SILC Learning Outcome # 4 and # 6)
5. Apply critical thinking skills and abilities to lead others toward common goals (SILC Learning Outcome # 1)

### Freshman Leadership Connection Learning Outcomes

Student participating in FLC will be able to...

1. Demonstrate a basic understanding of introductory leadership theory
2. Apply gained insight or knowledge from campus peer mentor to craft an intentional student leadership experience
3. Identify at least two leadership theories
4. Describe their own philosophy of leadership
5. Identify various leadership identities
6. Relate leadership identities and theories to real life scenarios

### **Divisional Student Learning Outcomes:** *Check all that apply*

- Knowledge Acquisition
- Cognitive Complexity
- Intrapersonal Development
- Interpersonal Competence
- Humanitarianism & Civic Engagement
- Practical Competence

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## Project Specifics

**Project Title:** Freshman Leadership Connection Learning Outcomes Assessment

**Purpose of the project:** To assess student learning resulting from participating in the Freshman Leadership Connection program

**Assessment method(s):** On going reflection papers and end of program document analysis

**Staff contact(s):**

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**Timeline/frequency:** Spring semester 2018 (February – April)

**Population/Sample:** Students who apply and are accepted to participate in the Freshman Leadership Connection Program (approximately 30-50 first time freshman students)

**Special challenges to this assessment:** Coding and evaluating for expected number of participants in program

**Use to inform current practice:** The results will allow SILC to determine how well this program is meeting student learning objectives, as well as allow SILC to consistently improve the program curriculum and delivery in order to better enhance the experience of first year freshman.

**Plans for reporting results:** Annual report, which will be shared with our Student Involvement and Leadership Center staff and Student Affairs.

**CampusLabs Used:**  Yes  No