

## Student Affairs Efforts toward Diversity and Inclusion Awareness and Action

Bold Aspirations, the strategic plan of the University of Kansas, has at its core the mission to educate leaders, build healthy communities, and make discoveries that change the world. One of its arching themes is to Build Communities, Expand Opportunities. That theme specifically addresses disparities and promoting social justice. Student Affairs has a long history of supporting social justice education for students and opportunities for staff. There is always more to be done and to that end, Student Affairs staff are encouraged to become involved in the diversity and inclusion work of the profession.

To reinforce the Student Affairs commitment to diversity and inclusion, the annual performance evaluation should include two or more activities to meet the University Core Competency of Inclusiveness. <http://humanresources.ku.edu/university-core-competencies>

### Student Affairs Promotes the University wide and/or State Efforts to Support Diversity and Inclusion

Below are a few of the many opportunities available on campus:

Safe Zone Training Attendance

Tunnel of Oppression Attendance

Mental Health First Aid Completion

Social Justice Fellows program Application and be given time to attend

Bystander Educator Training

Consent 101 Presenter Training

Annual Enhancing Cultural Competency Conference

Attend Staff Leadership Summit

Attend HR, OMA, Emily Taylor and/or SGD Lunchtime Conversations on Equity and Inclusion

Attend the annual Tilford Conference at Student Affairs' expense

Attend the annual Kansas-Missouri Summit on Access, Persistence and Completion at Student Affairs' expense

Serve on the Architectural Assessment and Inclusion Committee

Serve on Staff/Faculty Council (Asian, Latinx, Black, Sexual & Gender Diversity)

Serve as a Colors of KU Facilitator

Serve as Safe Zone Facilitator

Attend Diversity/Inclusion training at your professional conference.

Reminder of Human Resources courses that promote diversity and inclusion.

<http://humanresources.ku.edu/course-offerings>