Student Affairs Efforts toward Diversity and Inclusion Awareness and Action

Bold Aspirations, the strategic plan of the University of Kansas, has at its core the mission to educate leaders, build healthy communities, and make discoveries that change the world. One of its arching themes is to Build Communities, Expand Opportunities. That theme specifically addresses disparities and promoting social justice. Student Affairs has a long history of supporting social justice education for students and opportunities for staff. There is always more to be done and to that end, Student Affairs staff are encouraged to become involved in the diversity and inclusion work of the profession.

To reinforce the Student Affairs commitment to diversity and inclusion, the annual performance evaluation should include two or more activities to meet the University Core Competency of Inclusiveness. [http://humanresources.ku.edu/university-core-competencies]

Student Affairs Promotes the University wide and/or State Efforts to Support Diversity and Inclusion
Below are a few of the many opportunities available on campus:

Safe Zone Training Attendance
Tunnel of Oppression Attendance
Mental Health First Aid Completion
Social Justice Fellows program Application and be given time to attend
Bystander Educator Training
Consent 101 Presenter Training
Annual Enhancing Cultural Competency Conference
Attend Staff Leadership Summit
Attend HR, OMA, Emily Taylor and/or SGD Lunchtime Conversations on Equity and Inclusion
Attend the annual Tilford Conference at Student Affairs’ expense
Attend the annual Kansas-Missouri Summit on Access, Persistence and Completion at Student Affairs’ expense
Serve on the Architectural Assessment and Inclusion Committee
Serve on Staff/Faculty Council (Asian, Latinx, Black, Sexual & Gender Diversity)
Serve as a Colors of KU Facilitator
Serve as Safe Zone Facilitator
Attend Diversity/Inclusion training at your professional conference.
Reminder of Human Resources courses that promote diversity and inclusion. [http://humanresources.ku.edu/course-offerings]