OUTCOMES OF INTEREST:
After participating in the “Active Shooter in Facility Protocol” training, the KU Recreation Services staff will be able to:
1. Identify the proper safety steps to follow when an active shooter is on the premises;
2. Recognize inappropriate or dangerous actions to take when active shooter is on the premises;
3. Articulate what to expect from first responders on the scene.

DATA HIGHLIGHTS:
1. 80% of employees recognize that if an active shooter were on the premise, their immediate response should be to RUN.
2. All employees were able to list appropriate alternatives to running if escape were not possible from an active shooter.
3. 65% correctly recognized that first responders only role is to STOP THE SHOOTER.
   - 29% incorrectly answers that first responders should also help the wounded and assist those in hiding.
4. 19% incorrectly believed they are REQUIRED AS EMPLOYEES TO USE FORCE to stop an active shooter.
5. 27% incorrectly reported they should PULL A FIRE ALARM if an active shooter were on the premise.

ACTION STEPS AS RESULT OF ASSESSMENT:
Quiz results will be shared at the next meeting with all staff and points of emphasis:
- Follow up retest will be sent Spring 2014 to assess knowledge retention.

The KU Recreation Services leadership team will emphasize the following points with their staff members:
- The Active Shooter protocol is not unique to ASRFC, they can use the same information wherever they go.
- Remind employees that they are never required to use force to stop an active shooter.
- Remind employees that they should NOT pull a fire alarm if one is near-by.

METHOD
- 5-item direct assessment
- Web-based quiz following training and Active Shooter video, completed early Fall 2013

DEMOGRAPHICS
N = 140 employees
All of those employed at KU Recreation Services are required to complete the quiz.

PARTNERSHIPS
The Active Shooter in Facility protocol was developed as part of KU Recreation Services Emergency Management procedures, in partnership with KU Public Safety Office.