Recreation Center Intramural Sports Officials Assessment | Spring 2014

**Questions of Interest:**
1. How confident are officials in their abilities when officiating?
2. How do officials feel about their supervisors?
3. Would you recommend this job to a friend?

**DATA HIGHLIGHTS:**
- More than half of the respondents are Freshmen.
- Officials reported being confident in their abilities to: (1) understand rules of the game, (2) enforce rules, (3) report results accurately, and (4) find solutions quickly.
  - The least confident areas reported were: deal with the unexpected and find solutions quickly.
  - Although a small representative sample, females were less confident in all 4 abilities.
  - Freshman were less confident in their ability to report results accurately than sophomores, juniors, seniors, and grad students.
- Respondents reported to be likely to recommend the officiating position to a friend (4.88).
- Overall, officials reported positive interactions with intramural supervisors.
  - Although a small representative sample, females were less likely to report positive interactions with intramural supervisors.

**ACTION STEPS AS RESULT OF ASSESSMENT:**
1. Ideas for the training sessions...
   - Consider ways to boost female confidence, such as showing videos with female officials and allowing females to lead part of the training
   - Consider more specific training on how to address unexpected situations in a quick manner
   - Take Pre-Test and Post-Test during officials training to determine changes that occur throughout the process.
2. Identify specific behaviors that will foster an environment of open and transparent communication and expectations, particularly among female officials.

**Recommend this job to a friend (%)?**

Mean = 4.88 (moderately likely)

**My intramural supervisor is (means)...**

0 = prefer not to respond; 1-6 (strongly disagree-strongly agree)